

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

in accordance with 22 § of the act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

A. The form must be received by Computershare AB (who administrates the annual general meeting and the forms for Attendo AB (publ)) no later than 13 April 2021.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Attendo AB (publ), Reg. No. 559026-7885, at the Annual General Meeting on 14 April 2021. The voting right is exercised in accordance with the below marked voting options.

B. Information about you and your signature.

Your contact details and signature (even you represent a company or a person you should write your **own** contact details and sign.)

First name, Last name	Personal identity number
E-mail	Phone number
Signature	Place, date

C. Are you the shareholder or a representative of the shareholder?

- I am the shareholder (continue to E. on the next page)
- I represent a shareholder (complete section D.)

D. I represent a shareholder.

Fill in the name and personal identity number or the company name and the registration number of the shareholder

Name of shareholder	Personal identity no/Registration no

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

Additional information about postal voting

- > Complete all the requested information above and select the preferred voting option for each item below.
 - > Print, sign and send the form to Computershare AB so that the form has been received by Computershare no later than 13 April 2021. The form may be sent to address Computershare AB, P.O. Box 5267, 102 46 Stockholm or be submitted electronically by sending an e-mail to info@computershare.se. The vote can also be submitted electronically by BankID verification in accordance with instructions at www.attendo.com.
 - > Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions regarding this are included in the notice convening the general meeting.
 - > If the shareholder has added specific instructions or conditions, or if pre-printed text is amended or supplemented, the vote (i.e. the entirety of the postal vote) will not be considered. An incomplete or wrongfully completed form may be discarded without being considered.
- > One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Computershare will be considered if two forms are dated at the same date.
 - > The last date for voting as seen above is the last date to recall a vote. To recall a vote please contact Computershare by post to Computershare AB, P.O. Box 5267, 102 46 Stockholm, by e-mail to info@computershare.se or by phone at no +46 (0)518 01 554.
 - > For complete proposals, kindly refer to the notice convening the meeting and proposals on the company's website.

Who should sign the form?

1. If the postal vote is given by a natural person who is personally voting it is the shareholder who should sign the form.
2. If the postal vote is given by a someone representing a shareholder by proxy, it is the representative who should sign the form.
3. If the postal vote is given by someone representing a legal entity it is the representative who should sign the form.

E. Annual General Meeting in Fel! Hittar inte referenskölla. on 14 April 2021

The options below comprise the proposals submitted which are found in the notice to the meeting.

	Yes	No	Abstain
1. Election of the Chair of the Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of one or two persons to verify the minutes			
2.A. Person to verify the minutes 1: Peter Lundkvist, Tredje AP-fonden	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.B. Person to verify the minutes 2: Jan Lehtinen, ELO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the voting register	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Determining whether the meeting has been duly called	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolutions to adopt the parent company's income statement and balance sheet, as well as the consolidated income statement and the consolidated balance sheet for the Attendo Group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on allocation of the company's result in accordance with the approved balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution to discharge the Board Members and the CEO from liability			
A. Martin Tivéus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Ulf Lundahl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Tobias Lönnevall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. Alf Göransson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. Catarina Fagerholm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. Anssi Soila	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G. Suvi-Anne Siimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.A. Determination of the number of Board Members to be appointed by the Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.B. Determination of the number of auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.A. Determination of the fee to be paid to the Board Members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.B. Determination of the fee to be paid to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.A. Election of Board Members			
A. Ulf Lundahl, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No	Abstain
B. Alf Göransson, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Catarina Fagerholm, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. Tobias Lönnevall, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. Suvi-Anne Siimes, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. Anssi Soila, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G. Margareta Danelius, election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.B. Election of Chair of the Board of Directors			
Ulf Lundahl, re-election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution regarding a new long-term incentive program to senior executives in the form of warrants and resolution regarding issue of warrants (Warrant program 2021)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution regarding adoption of a new long-term incentive program for key employees based on performance shares (Performance share program 2021)			
15A. Adoption of a new long-term incentive program based on performance shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15B. Acquisition and transfer of the company's own shares in order to secure costs related to incentive programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15C. Transfer of the company's own shares to participants in incentive programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15D. Entering into share-swap agreement with third party	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Approval of the Board of Directors' remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Resolution regarding authorization for the Board of Directors to resolve to issue new shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Resolution regarding authorization for the Board of Directors to resolve to repurchase and transfer own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Election of members of the Nomination Committee			
A. Peter Hofvenstam (ordförande för valberedningen)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Anssi Soila	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Niklas Antman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. Marianne Nilsson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Resolution regarding amendments to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):

