

The Nomination Committee's statement regarding the proposal for election of Board of Directors prior to the Annual General Meeting 2017

Background

Attendo's Nomination Committee for the Annual General Meeting 2017 consisted of Chairman Tomas Billing (Nordstjernan), Anssi Soila (Pertti Karjalainen), Marianne Nilsson (Swedbank Robur Fonder), Adam Nyström (Didner & Gerge Fonder) and Peter Thelin (Carve Capital). The Chairman of the Board, Erik Lautmann, has been co-opted in the Nomination Committee.

The Nomination Committee was composed in accordance with the instruction adopted by the general meeting and based on the ownership in Attendo as per 31 August 2016.

Shareholders have been able to submit proposals to the Nomination Committee according to instructions on Attendo's webpage. No proposals have been received.

Presentation of the Nomination Committee's work

The Nomination Committee had three meetings before the Annual General Meeting 2017 and between the meetings the Nomination Committee has met both current and potential new Board Members, and the company's auditor for interviews. The result from the annual board evaluation conducted by the Board during the year has been presented to the Nomination Committee. In addition, the Nomination Committee has performed their own evaluation of the Board of Directors.

The Nomination Committee has evaluated the current board's size and composition together with the specific requirements that Attendo's operation and strategic development impose on the Board Members competence, experience and diversity.

Proposal for the Board's remuneration has been determined based on the scope of the required work and through a comparison with board fees in companies of comparable size and complexity.

Motivation for the proposed Board of Directors

The Nomination Committee has, based on the work described above, concluded that the below proposed Board of Directors meets the requirements regarding competence and experience. The current Board Members have shown a great commitment to their work with high attendance on board meetings. The Chairman of the Board Erik Lautmann and Board Member Jan Frykhammar requested not to be re-nominated.

Based on the above the Nomination Committee proposes that the Board of Directors, to the extent it is decided by the Annual General Meeting, is decreased to seven Board Members without any alternate members.

The Nomination Committee have assessed the recommendations stated in the Swedish Code for Corporate Governance regarding appropriate composition, versatility and breadth in regards to

proposed Board Members competence, experience, background and the aspiration for a more equal gender diversity.

The Nomination Committee's proposal is:

- Ulf Lundahl (Chairman)
- Mona Boström
- Catarina Fagerholm
- Tobias Lönnevall
- Anssi Soila
- Anitra Steen
- Henrik Borelius (CEO)

The Nomination Committee assesses that the proposed Board of Directors has an appropriate composition and size with the competence, experience and diversity as deemed necessary to support Attendo's operation and long-term strategic work.

Nomination Committee in Attendo AB (publ)

Danderyd, February 2017