

Item 15 – The Board of Directors’ complete proposal regarding issue of warrants

1. The Board of Directors proposes that the company shall issue not more than 500,000 warrants.
2. With deviation from the shareholders’ pre-emptive rights, Attendo Intressenter AB reg. no, 556703-2650, a wholly-owned subsidiary of Attendo AB (publ) (“**Attendo**”) shall be entitled to subscribe for the warrants.
3. Each warrant entitles to subscription of one new share in Attendo, during the two week period from the day of publication of the interim report for the period 1 January-31 March (Q1) 2023, 2024 or 2025 and during the two week period from the day of publication of the interim report for the period 1 January-30 September (Q3) 2023, 2024 or 2025, at an exercise price corresponding to 125 percent of the average volume weighted share price for the company’s share as quoted on Nasdaq Stockholm during the period 5 trading days calculated from 7 May 2020 (the day after the company’s first interim report for 2020). The exercise price shall be rounded to the nearest SEK 0.10, whereby SEK 0.05 shall be rounded upwards. The exercise price may never be less than the quota value of the share.
4. In accordance with customary conditions, the number of shares that each warrant entitles to will be recalculated should the company resolve on a share split, consolidation of shares, share issue, etc. The warrants shall, in accordance with customary conditions, be possible to exercise in advance in the event of e.g. liquidation, change of control or merger whereby Attendo is absorbed by another company. At full subscription, the company’s share capital will be increased by SEK 2,740.473277.
5. Subscription of warrants shall take place no later than 30 June 2020. However, the Board of Directors shall have the right to extend the subscription period. There can be no over-subscription.

The warrants shall be issued free of charge. The full terms and conditions for the warrants are set out in Appendix A. The reason for the deviation from the shareholders’ pre-emptive rights is to implement an incentive program for senior executives in Attendo.

The CEO, or anyone appointed by the CEO, shall be authorized to make such changes to the resolutions above that may be necessary or appropriate in relation to registration thereof and otherwise take such actions that are required to execute the resolutions.