

## Notification of attendance and form for postal voting

The form must be received by Computershare AB no later than 30 April 2025.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Attendo AB (publ), Reg. No. 559026-7885, at the Annual General Meeting on 7 May 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

## Instructions

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to Computershare AB "Attendo AB Annual General Meeting", P.O. Box 5267, SE-102 46 Stockholm, Sweden or via e-mail to proxy@computershare.se. Postal votes may also be cast electronically through BankID verification via the company's website, www.attendo.com.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

**A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions for this is included in the notice convening the General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The postal voting form, together with any enclosed authorisation documentation, shall be provided to Computershare AB no later than 30 April 2025. A postal vote can be withdrawn up to and including 30 April 2025 by contacting Computershare AB via e-mail to proxy@computershare.se or by telephone +46 (0)771-24 64 00.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Computershare AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the postal vote is still valid except to the extent the shareholder participates in a voting procedure at the General Meeting or otherwise withdraws its casted postal vote. If the shareholder chooses to participate in a voting at the General Meeting, the vote cast will replace the postal vote with regard to the relevant item on the agenda.

**Note that the postal vote does not constitute a notification to participate in the General Meeting at the venue in person or through proxy.** Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For the complete proposals, kindly refer to the notice convening the General Meeting and the company's website [www.attendo.com](http://www.attendo.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in Attendo AB (publ) on 7 May 2025

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company's website.

<b>2. Election of the Chair of the Annual General Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Resolutions to adopt the parent company's income statement and balance sheet, as well as the consolidated income statement and the consolidated balance sheet for the Attendo Group</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Resolution on allocation of the company's result in accordance with the approved balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Resolution to discharge the Board Members and the CEO from liability</b>
<b>11.1 Ulf Mattsson (Chair of the Board)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.2 Catarina Fagerholm (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.3 Tobias Lönnevall (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.4 Suvi-Anne Siimes (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.5 Per Josefsson (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.6 Nora F. Larssen (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.7 Antti Ylikorkala (Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.8 Katarina Nirhammar (employee representative)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11.9 Alf Göransson (previous Board member)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>11.10 Martin Tivés (CEO)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12a. Determination of the number of Board Members to be appointed by the Annual General Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12b. Determination of the number of auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13a. Determination of the fee to be paid to the Board Members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13b. Determination of the fee to be paid to the auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Election of Chair of the Board of Directors and other Board Members</b>
<b>14a. Ulf Mattsson (Chair of the Board, re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14b. Catarina Fagerholm (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14c. Tobias Lönnevall (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14d. Suvi-Anne Siimes (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14e. Per Josefsson (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14f. Nora F. Larssen (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14g. Antti Ylikorkala (re-election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14h. Hugo Lewné (election)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Election of auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Resolution regarding the adoption of a new long-term incentive program for senior executives based on employee stock options (Employee Stock Option Program 2025)</b>
<b>16a. Adoption of a new long-term incentive program based on employee stock options</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>16b. Acquisition and transfer of the company's own shares in order to secure costs related to incentive programs</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>16c. Transfer of the company's own shares to participants in incentive programs</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>16d. Entering into share-swap agreement with third party</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>17. Resolution regarding adoption of a new long-term incentive program for senior executives and key employees based on performance shares (Performance Share Program 2025)</b></p>
<p><b>17a. Adoption of a new long-term incentive program based on performance shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>17b. Acquisition and transfer of the company's own shares in order to secure costs related to incentive programs</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>17c. Transfer of the company's own shares to participants in incentive programs</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>17d. Entering into share-swap agreement with third party</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>18. Approval of the remuneration report</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>19a. Resolution regarding reduction of the share capital with cancellation of repurchased own shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>19b. Resolution regarding increase of the share capital through a bonus issue</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>20. Resolution regarding authorization for the Board of Directors to resolve to issue new shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>21. Resolution regarding authorization for the Board of Directors to resolve to repurchase and transfer own shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>22. Resolution regarding repurchase and set-off offer regarding warrants of series 2020</b></p>
<p><b>22a. Approval of conditional offer to repurchase warrants</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>22b. Approval of transfer of own shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<b>22c. Approval of cash payment</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>23. Resolution regarding repurchase and set-off offer regarding warrants of series 2022</b>
<b>23a. Approval of conditional offer to repurchase warrants</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>23b. Approval of transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>23c. Approval of cash payment</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>24. Resolution regarding repurchase and set-off offer regarding warrants of series 2023</b>
<b>24a. Approval of conditional offer to repurchase warrants</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>24b. Approval of transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>24c. Approval of cash payment</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>25. Resolution regarding repurchase and set-off offer regarding warrants of series 2024</b>
<b>25a. Approval of conditional offer to repurchase warrants</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>25b. Approval of transfer of own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>25c. Approval of cash payment</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>26. Election of members of the Nomination Committee</b>
<b>26a. Peter Hofvenstam (Chair, nominated by Nordstjernan)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>26b. Niklas Antman (nominated by Incentive)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>26c. Anssi Soila (nominated by Pertti Karjalainen)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>26d. Bo Börtemark (nominated by Jofam)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>