

# **The Nomination Committee's statement regarding the proposal for election of Board of Directors prior to the Annual General Meeting 2018**

## **Background**

Attendo's Nomination Committee for the Annual General Meeting 2018 consisted of Chairman Tomas Billing (Nordstjernan), Anssi Soila (Pertti Karjalainen), Marianne Nilsson (Swedbank Robur Fonder) and Adam Nyström (Didner & Gerge Fonder). The Chairman of the Board, Ulf Lundahl, has been co-opted in the Nomination Committee.

The Nomination Committee was composed at the Annual General Meeting 2017 in accordance with Attendo's instruction for the Nomination Committee.

Shareholders have been able to submit proposals to the Nomination Committee according to instructions on Attendo's webpage. No proposals have been received.

## **Presentation of the Nomination Committee's work**

The Nomination Committee had three meetings before the Annual General Meeting 2018 and between the meetings the Nomination Committee has met both current and potential new Board Members, and the company's auditor for interviews. The result from the annual board evaluation conducted by the Board during the year has been presented to the Nomination Committee. In addition, the Nomination Committee has performed their own evaluation of the Board of Directors.

The Nomination Committee has evaluated the current board's size and composition together with the specific requirements that Attendo's operation and strategic development impose on the Board Members competence, experience and diversity.

Proposal for the Board's remuneration has been determined based on the scope of the required work and through a comparison with board fees in companies of comparable size and complexity.

## **Motivation for the proposed Board of Directors**

The Nomination Committee has, based on the work described above, concluded that the below proposed Board of Directors meets the requirements regarding competence and experience. The current Board Members have shown a great commitment to their work with high attendance on board meetings. The Board Members Mona Boström and Henrik Borelius requested not to be re-nominated.

The Nomination Committee proposes that Alf Göransson, CEO and President of Securitas AB, an assignment which he will leave during spring 2018, is elected as board member in Attendo's Board of Directors. The Nomination Committee's assessment is that Alf will contribute with valuable experience and expertise from his more than 10 successful years as CEO of one of the leading service companies in Sweden.

Alf Göransson, born 1957 is the CEO of Securitas AB, an assignment he will leave during spring 2018 and Chairman of the Board in Loomis AB and board member of Hexpol AB and Axel Johnson Inc. Among previous positions can be mentioned CEO and president of NCC AB, CEO of Svedala Industri AB, Business Area Manager in Cardo Rail and CEO of Swedish Rail Systems AB. Alf holds an international BSc in Economics and Business Administration from the School of Business, Economics and Law, University of Gothenburg, Sweden.

Based on the above the Nomination Committee proposes that the Board of Directors, to the extent it is decided by the Annual General Meeting, is decreased to six Board Members without any alternate members.

The Nomination Committee have assessed the recommendations stated in the Swedish Code for Corporate Governance regarding appropriate composition, versatility and breadth in regards to proposed Board Members competence, experience, background and the aspiration for a more equal gender diversity.

The Nomination Committee's proposal is:

- Ulf Lundahl (Chairman)
- Catarina Fagerholm
- Alf Göransson
- Tobias Lönnevall
- Anssi Soila
- Anitra Steen

The Nomination Committee assesses that the proposed Board of Directors has an appropriate composition and size with the competence, experience and diversity as deemed necessary to support Attendo's operation and long-term strategic work.

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Nomination Committee in Attendo AB (publ)

Danderyd, February 2018